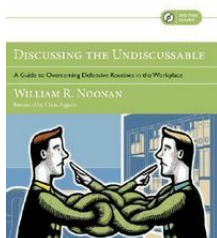


DISCUSSING THE UNDISCUSSABLE: A GUIDE TO OVERCOMING DEFENSIVE ROUTINES IN THE WORKPLACE

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